

Past Involvement in the Academy of Management

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www.csend.org, www.diplomacydialogue.org, www.adequate.org

2019 Boston

PDW (OMT, HR), Worker owned enterprises, Co-Chair Frank M. Shipper, Salisbury University, Maryland, Co-Chair Raymond Saner, CSEND, Research Centre, Geneva, Presenters: Richard C. Hoffman, Salisbury University, Marjorie Kelly, The Democracy Collaborative; Douglas Kruse, Rutgers University; Nancy B Kurland, Franklin & Marshall College; Ian MacFarlane, EA Engineering, Science, & Technology, Inc. Francesca Nugnes, SME Impact Investing, Geneva

Presenter Symposium, (SIM, GDO, OCIS), Impact of ICT Technology on Community Participation in Refugee Camps; Raymond Saner & Lichia Yiu., other presenters: Charlotte Karam; Fida Afiouni; John Katsos; Randa Salamoun; Benson Honig Jen (Jennifer) Leigh, Hans Van Dijk; Sophie Alkhaled; Mike Coniff

2018 Chicago

Symposium, ODC Division, Research Trajectories in Organizational Change & Development: Conversations with ROCD 26 Authors; Raymond Saner & Lichia Yiu; “*System Change at National Government Level: learning from Experience; Slovenia 1991-1996*”

PDW, EMD Division, Professional Development Workshop, “Improving Student Lives Through International Teaching Collaborations”, organized by Charles Wankel, St. John's University, New York, CSEND members were part of the panellists.

2017 Atlanta

All Academy Theme Symposium “Interrelationship of Business and Public Goods”
Chair: Raymond Saner, Organizer: Arthur J. Rubens; Florida Gulf Coast & Roland Bardy; Florida Gulf Coast U.; Participants: Lichia Saner-Yiu; CSEND, Geneva, Jim Arrowsmith; Massey U. New Zealand; Oguz N Baburoglu; Sabanci U. Istanbul; Stuart Carr; Massey U., New Zealand

PDW (SIM, GDO, OCIS, TIM)

“Refugees, Social Enterprise, & Private Sector Innovation: Beginning a Conversation”
Organizers: Charlotte Karam, Randa Salamoun, (American University, Beirut); Facilitators: Alain Daou, (American University, Beirut); Samer Abdelnour, Erasmus Rotterdam U.; Cornna

Frey, Judge Bus. School, Cambridge; Benson Honig, McMaster U. CDN; Laura Traavik, BI Norwegian Bus School; Raymond Saner, CSEND Geneva; Jawad Syed, Lahore U; Hans Van Dijk, Tilburg U., Lichia Saner Yiu, CSEND, Geneva; Galini Gavrildou, McMaster, CDN.

All Academy Theme Symposium

“Globalization at the Interface: Brexit, Trump; Le Pen, TPP, TTIP, and the Environment”

Organizer: Cordula Barzantny, Toulouse Bus School; Participants; Prof. Farok Contractor, Rutgers U; Ian Bolin, Egon Zehnder AG; Bill Gillis, Federal Reserve Bank of Atlanta; Lichia Saner-Yiu, CSEND Geneva; Jacob Park, Green Mountain College.

2016 Anaheim

IMD

Presentation “The Role of Business and the Private Sector in the Refugee Crises”, Raymond Saner & Lichia Yiu as part of PDW “Research Incubator on the Role of Business and the Private Sector in the Refugee Crisis, co-organizers Charlotte Karam and Lena Safi, American University of Beirut, Lebanon

OMT

Presenters, “Inserts for negotiations: negotiation exercises for large scale development projects within UN/IMF/WB context (for public and private sector projects in developing countries.)”, Raymond Saner and Lichia Yiu; in PDW “CREATING ALTERNATIVE ECONOMIC FUTURES THROUGH TEACHING”, co-organizers, Tracy A. Thompson, Jill M. Purdy, Jerry Davis, Paul Adler

2015 Vancouver

Panelist of PDW “Alternative Economic Futures: Creating an Ecosystem for Alternative Organizations”, Co-Chairs Paul Adler and Jerry Davis”, CSEND presentation by Raymond Saner; “Cooperatives for inclusive growth in low-income developing countries”

2011 San Antonio

PDWs

Co-Organizer of PDW: Teaching International Negotiations; Primary Sponsor was International Management Division.

Co-Organizer of PDW: Adapting Organization Development and Change to Tackle Complex [West-East] Social Issues; Primary Sponsor: Organization Development and Change Division.

2010 (Montréal)

ODC Caucus

Co-Organizer of caucus: Applying organization development and change in developing and least developed countries to help reduce poverty, support employment creating and strengthen sustainable development

2005-2008 (ODC Endowment Fund)

Founding Member of the ODC Endowment Fund (mission: to Support Academic Programs & Research in Organization Development & Change), subsequently served full term as reviewer of research proposal submitted to the Fund.

2006 (Atlanta)

Officer's Duties:

Member, Executive Board of OD Foundation
Raymond Saner, 2006.

Executive Committee of MED Division, Representative to Switzerland,
Annual Committee Meeting
Lichia Yiu, Atlanta, August, 2006.

SHCS

Presentation on "Cultural Variance on Reflection in Action Learning" for the Symposium on "Where's the Reflection in Action Learning?"
Lichia Yiu, Atlanta, August, 2006.

MED

Presentation on Management Education in China" for the *Global Management Education Forum (MED) on Management Education around the Globe*
Lichia Yiu, Atlanta, August, 2006

2005 (Hawaii)

Organized a special panel of the MED (Management Education and Development) at the annual conference of the National Institutes and Schools of Public Administration for the Central and Eastern Europe (NISPAcee) on Teaching and Training Technologies, May, 2005.

2004 (New Orleans)

Officer's Duties:

Member, Executive Board of ODC Division
Annual Meeting of Board
Raymond Saner, New Orleans, August, 2004.

Representative to Switzerland, Executive Committee of MED Division
Annual Committee Meeting
Lichia Yiu, New Orleans, August, 2004.

SPDW:

Co-Organizer with Glenn Varney: The Foundation for the Development of ODC
Competencies in Academic Programs
Raymond Saner, New Orleans, August, 2004.

All Academy:

Co-Organizer with Rupert Chisholm
Varieties of Action Research Practice in Centers around the World
Lichia Yiu, New Orleans, August, 2004.

2003 (Seattle)

Officer's Duties:

Member, Executive Board of ODC Division
Annual Meeting of Board
Raymond Saner, Seattle, August, 2003.

Representative to Switzerland, Executive Committee of MED Division
Annual Committee Meeting
Lichia Yiu, Seattle, August, 2003.

PDW:

“Entrepreneurship for Community Turnarounds”
Facilitators: Raymond Saner, Lichia Yiu et al.
Seattle, August 2003.

PDW:

“Application of Entry Level ODC Competencies in Graduate Programs”
Discussion Leader: Raymond Saner
Seattle, August, 2003.

2002 (Denver)

Officer's Duties:

Chairing Executive Council Meeting and Annual Meeting of
Academy of Management Council (Advisory Council to Board of Governors)
Organizer: Raymond Saner, Council Chair 2000-2001, Denver, August 2002

Representative to Switzerland, Executive Committee of MED Division
Annual Committee Meeting
Lichia Yiu, Denver, August, 2002.

SPDW:

“The Use of Art, Drama, Poetry and Storytelling for Team Development: Reframing the Way We Look at Teams in Organizations” (MED, OCIS, OB)

Organizer and Presenter: Lichia Yiu, Denver, August, 2002.

Joint Symposium:

“Pursuing the Kyoto Protocol: International Cooperation in Global Climate Changes”
(ONE, IM, CM)

Chair: Raymond Saner, Discussant: Lichia Yiu, Denver, August 2002.

2001 (Washington)

Officer’s Duties:

Membership-at-Large, Executive Committee of MED Division

Annual Committee Meeting and elections of officers

Lichia Yiu, Washington, August, 2001.

Distinguished Program Speaker:

“Managing the Reconstruction of a War-torn Society: The Case of Bosnia-Herzegovina”,
invited speaker Dr Robert Gravelle, Senior Official in the UN Mission in Bosnia-Herzegovina,

Organizer: Raymond Saner, Washington DC, and August 2001.

Divisional Symposium (MED Division)

“The Changing Face of Management Education: Multiple Perspectives across Constituencies”,
Presenters: Lichia Yiu & Raymond Saner, Washington DC, August 2001.

Symposium (ENT Division)

“Microfinance, Transnational and Institutional Transformation”
Presenter: Raymond Saner, Washington DC, August 2001.

Professional Development Workshop

“Public Sector and NGO Strategies to Enhance Entrepreneurship for Social Benefits”
Presenter: Raymond Saner, Washington DC, August 2001.

Professional Development Workshop

“Application for Entry-level Competencies to Organization Development and Change:
Extending the OD&C Guidelines”, Presenter: Raymond Saner, Washington DC, and August
2001.

2000 (Toronto)

Officer’s Duties:

Membership-at-Large, Executive Committee of MED Division
Annual Committee Meeting
Lichia Yiu, Toronto, August, 2000.

Pre-conference Symposium

“Institutional Management in Pre Post Intrastate Conflicts”, Presenter: Raymond Saner, Lichia
Yiu, Toronto, August 2000.

Professional Development Workshop

“SME Development in Economically Depressed Regions: A field Study of Economic
Development Strategies and Best Practices in the Niagara Peninsula Region of Ontario, Canada;
Presenter and PDW co-organizer: Raymond Saner, Toronto, August 2000.

1999 (Chicago)

Officer’s Duties:

Membership-at-Large, Executive Committee of MED Division
Annual Committee Meeting
Lichia Yiu, Chicago, August, 1999.

All Academy symposium

“SME Development in Economically Depressed Regions: A World-wide Comparative
Evaluation of Organisational Goals, Vitality, and Outcomes”, co-organizer: Raymond Saner,
Chicago, and August, 1999.

Show Case Symposium

“Cross-Border Transfer of Management Knowledge for Large System Change”, organizer:
Raymond Saner, Chicago, and August, 1999.

Jointly Sponsored Symposium

“Management and Organisation Development across Borders: The Use of Technology Based Learning Processes by Multinational Company”, organizer and discussant: Lichia Yiu, Chicago, and August, 1999.

Symposium

Presentation on “Commonalities between Off-Off-Broadway Theatre and Contemporary Organisational Consulting: Manifestations of Postmodernism – A Social Gestalt Perspective”, presenter: Raymond Saner, Chicago, August, 1999.

Professional Development Workshops

“SME Development Programmes in Economically Depressed Regions: A Discussion of Goals and Outcomes”, presenter and panelist Raymond Saner, Academy of Management meeting, Chicago, August, 1999.

“Viewpoints on International Business Consulting”, Presenter: Lichia Yiu, Academy of Management meeting, Chicago, August, 1999

1998 (San Diego)

Officer’s Duties:

Membership-at-Large, Executive Committee of MED Division
Annual Committee Meeting
Lichia Yiu, San Diego, August, 1998.

Show Case Symposium

“The Global Manager as a Corporate Diplomat”, presenter: Lichia Yiu, organizer: Raymond Saner with participation of Geert Hofstede, San Diego, and August, 1998.

Show Case Symposium

“Hybrid Cognitive-Perceptual Ability: Requisite for Global Managers”, discussant: Lichia Yiu, San Diego, 1998.

Joint Symposium

“Capacity Building and Institution Development as the Vehicle for Transformation in Countries in Transition”, Presentation of paper on “Institutional Development and Capacity Building for Enterprise Development in Russia: The “Morozov Project” in Samara, Russia”, presenter: Raymond Saner, San Diego, 1998.

Jointly Sponsored Pre-conference

European Entrepreneurship and Small Business Research: Methodological Openness and Contextual Differences”, presenter: Raymond Saner, San Diego, 1998

Pre-conference

“Cross-national Views on Micro-Enterprise and Micro-Finance”, organizer: Raymond Saner, San Diego, 1998

Caucus

“Action Learning with virtual transnational teams: Management Training in Asia”, co-organizers: Lichia Yiu and Raymond Saner, San Diego, 1998.

1997 (Boston)

Showcase Symposium

“Capacity Building and Institutional Development as a Means for Systematic Change in Economies in Transition”, co-organizers: Raymond Saner, David Brown and Lichia Yiu, Boston, 1997.

Showcase Symposium

“Capacity Building in China: Designing & Implementing a Train-of-Trainers Project in Management Training & Organization Development”, organizer and presenter: Lichia Yiu, Boston, 1997.

Caucus

“Conducting Change Projects in the United Nations and related Intergovernmental Organizations: How to deal with Porous Boundaries?” co-organizers: Raymond Saner and Lichia Yiu, Boston, 1997.

Membership Functions

Raymond Saner

- Co-founding Member: Foundation for Developing ODC Competencies in Academic OD Programmes (2004- present)
- Elected Chairman of Advisory Council to Board of Governors of the Academy of Management (2001-2002)
- Elected Vice-Chairman of Advisory Council to Board of Governors of the Academy of Management (2000-2001)
- Elected Board Member at Large, Organization Development & Change Division, Academy of Management, (2001-2003)

Lichia Yiu

- Nominated Liaison Officer of Switzerland, MED Division, (2001-open)
- Elected Member at large of MED Executive Committee (1999- 2000);
- Appointed International Member of Advisory Council to Board of Governors of the Academy of Management (1999-2004)

Honors

2004

Raymond Saner, Member of Executive Board (International Representative) 2001-2004
In recognition for outstanding services to the Division.

2002

Raymond Saner, Chair AOM Council 2001-2002, in recognition of truly outstanding leadership and service to the Academy of Management

2001:

Raymond Saner & Lichia Yiu, for Contribution to Management Education, Management Education and Development Division, Academy of Management.

