

## **Past Academy Involvement**

Dr Raymond Saner & Dr Lichia Yiu  
Centre for Socio-Eco/nomic Development, Geneva, Switzerland  
[www.csend.org](http://www.csend.org), [www.diplomacydialogue.org](http://www.diplomacydialogue.org), [www.adequate.org](http://www.adequate.org)

### **2011 San Antonio**

#### PDWs

Co-Organizer of PDW: Teaching International Negotiations; Primary Sponsor was International Management Division.

Co-Organizer of PDW: Adapting Organization Development and Change to Tackle Complex [West-East] Social Issues; Primary Sponsor: Organization Development and Change Division.

### **2010 (Montréal)**

#### ODC Caucus

Co-Organizer of caucus : Applying organisation development and change in developing and least developed countries to help reduce poverty, support employment creating and strengthen sustainable development

### **2005-2008 (ODC Endowment Fund)**

Founding Member of the ODC Endowment Fund (mission: to Support Academic Programs & Research in Organization Development & Change), subsequently served full term as reviewer of research proposal submitted to the Fund.

### **2006 (Atlanta)**

#### Officer's Duties:

Member, Executive Board of OD Foundation  
Raymond Saner, 2006.

Executive Committee of MED Division , Representative to Switzerland,  
Annual Committee Meeting  
Lichia Yiu, Atlanta, August, 2006.

## SHCS

Presentation on “Cultural Variance on Reflection in Action Learning” for the Symposium on “Where’s The Reflection in Action Learning?”

Lichia Yiu, Atlanta, August, 2006.

## MED

Presentation on Management Education in China” for the *Global Management Education Forum (MED) on Management Education Around The Globe*

Lichia Yiu, Atlanta, August, 2006

## **2005 (Hawaii)**

Organised a special panel of the MED (Management Education and Development) at the annual conference of the National Institutes and Schools of Public Administration for the Central and Eastern Europe (NISPAcee) on Teaching and Training Technologies, May, 2005.

## **2004 (New Orleans)**

### Officer’s Duties:

Member, Executive Board of ODC Division

Annual Meeting of Board

Raymond Saner, New Orleans, August, 2004.

Representative to Switzerland, Executive Committee of MED Division

Annual Committee Meeting

Lichia Yiu, New Orleans, August, 2004.

### SPDW:

Co-Organizer with Glenn Varney: The Foundation for the Development of ODC Competencies in Academic Programs

Raymond Saner, New Orleans, August, 2004.

### All Academy:

Co-Organizer with Rupert Chisholm

Varieties of Action Research Practice in Centers Around the World

Lichia Yiu, New Orleans, August, 2004.

## **2003 (Seattle)**

### Officer’s Duties:

Member, Executive Board of ODC Division

Annual Meeting of Board

Raymond Saner, Seattle, August, 2003.

Representative to Switzerland, Executive Committee of MED Division  
Annual Committee Meeting  
Lichia Yiu, Seattle, August, 2003.

PDW:  
“Entrepreneurship for Community Turnarounds”  
Facilitators: Raymond Saner, Lichia Yiu et al.  
Seattle, August 2003.

PDW:  
“Application of Entry Level ODC Competencies in Graduate Programs”  
Discussion Leader: Raymond Saner  
Seattle, August, 2003.

## **2002 (Denver)**

Officer’s Duties:  
Chairing Executive Council Meeting and Annual Meeting of  
Academy of Management Council (Advisory Council to Board of Governors)  
Organizer: Raymond Saner, Council Chair 2000-2001, Denver, August 2002

Representative to Switzerland, Executive Committee of MED Division  
Annual Committee Meeting  
Lichia Yiu, Denver, August, 2002.

SPDW:  
“The Use of Art, Drama, Poetry and Storytelling for Team Development: Reframing the Way  
We Look at Teams in Organizations” (MED, OCIS, OB)  
Organizer and Presenter: Lichia Yiu, Denver, August, 2002.

Joint Symposium:  
“Pursuing the Kyoto Protocol: International Cooperation in Global Climate Changes”  
(ONE, IM, CM)  
Chair: Raymond Saner, Discussant: Lichia Yiu, Denver, August 2002.

## **2001 (Washington)**

Officer's Duties:

Membership-at-Large, Executive Committee of MED Division  
Annual Committee Meeting and elections of officers  
Lichia Yiu, Washington, August, 2001.

Distinguished Program Speaker:

“Managing the Reconstruction of a War-torn Society: The Case of Bosnia-Herzegovina”,  
invited speaker Dr Robert Gravelle, Senior Official in the UN Mission in Bosnia-Herzegovina,  
Organizer: Raymond Saner, Washington DC, August 2001.

Divisional Symposium (MED Division)

“The Changing Face of Management Education: Multiple Perspectives Across Constituencies”,  
Presenters: Lichia Yiu & Raymond Saner, Washington DC, August 2001.

Symposium (ENT Division)

“Microfinance, Transnational and Institutional Transformation”  
Presenter: Raymond Saner, Washington DC, August 2001.

Professional Development Workshop

“Public Sector and NGO Strategies to Enhance Entrepreneurship for Social Benefits”  
Presenter: Raymond Saner, Washington DC, August 2001.

Professional Development Workshop

“Application for Entry-level Competencies to Organization Development and Change:  
Extending the OD&C Guidelines”, Presenter: Raymond Saner, Washington DC, August 2001.

**2000 (Toronto)**

Officer’s Duties:

Membership-at-Large, Executive Committee of MED Division  
Annual Committee Meeting  
Lichia Yiu, Toronto, August, 2000.

Pre-conference Symposium

“Institutional Management in Pre Post Intrastate Conflicts”, Presenter: Raymond Saner, Lichia Yiu, Toronto, August 2000.

Professional Development Workshop

“SME Development in Economically Depressed Regions: A field Study of Economic  
Development Strategies and Best Practices in the Niagara Peninsula Region of Ontario, Canada;  
Presenter and PDW co-organizer: Raymond Saner, Toronto, August 2000.

**1999 (Chicago)**

Officer’s Duties:

Membership-at-Large, Executive Committee of MED Division  
Annual Committee Meeting  
Lichia Yiu, Chicago, August, 1999.

All Academy symposium

“SME Development in Economically Depressed Regions: A World-wide Comparative  
Evaluation of Organisational Goals, Vitality, and Outcomes”, co-organizer: Raymond Saner,  
Chicago, August, 1999.

Show Case Symposium

“Cross-Border Transfer of Management Knowledge for Large System Change”, organizer:  
Raymond Saner, Chicago, August, 1999.

#### Jointly Sponsored Symposium

“Management and Organisation Development Across Borders: The Use of Technology Based Learning Processes by Multinational Company”, organizer and discussant: Lichia Yiu, Chicago, August, 1999.

#### Symposium

Presentation on “Commonalities between Off-Off-Broadway Theatre and Contemporary Organisational Consulting: Manifestations of Postmodernism – A Social Gestalt Perspective”, presenter: Raymond Saner, Chicago, August, 1999.

#### Professional Development Workshops

“SME Development Programmes in Economically Depressed Regions: A Discussion of Goals and Outcomes”, presenter and panelist Raymond Saner, Academy of Management meeting, Chicago, August, 1999.

“Viewpoints on International Business Consulting”, Presenter : Lichia Yiu, Academy of Management meeting, Chicago, August, 1999

### **1998 (San Diego)**

#### Officer's Duties:

Membership-at-Large, Executive Committee of MED Division  
Annual Committee Meeting  
Lichia Yiu, San Diego, August, 1998.

#### Show Case Symposium

“The Global Manager as a Corporate Diplomat”, presenter: Lichia Yiu, organizer: Raymond Saner with participation of Geert Hofstede, San Diego, August, 1998.

#### Show Case Symposium

“Hybrid Cognitive-Perceptual Ability: Requisite for Global Managers”, discussant: Lichia Yiu, San Diego, 1998.

#### Joint Symposium

“Capacity Building and Institution Development as the Vehicle for Transformation in Countries in Transition”, Presentation of paper on “Institutional Development and Capacity Building for Enterprise Development in Russia: The “Morozov Project” in Samara, Russia”, presenter: Raymond Saner, San Diego, 1998.

#### Jointly Sponsored Pre-conference

European Entrepreneurship and Small Business Research: Methodological Openness and Contextual Differences”, presenter: Raymond Saner, San Diego, 1998

#### Pre-conference

“Cross-national Views on Micro-Enterprise and Micro-Finance”, organizer: Raymond Saner, San Diego, 1998

#### Caucus

“Action Learning with virtual transnational teams: Management Training in Asia”, co-organizers: Lichia Yiu and Raymond Saner, San Diego, 1998.

## **1997 (Boston)**

### Showcase Symposium

“Capacity Building and Institutional Development as a Means for Systematic Change in Economies in Transition”, co-organizers: Raymond Saner, David Brown and Lichia Yiu, Boston, 1997.

### Showcase Symposium

“Capacity Building in China: Designing & Implementing a Train-of-Trainers Project in Management Training & Organization Development”, organizer and presenter: Lichia Yiu, Boston, 1997.

### Caucus

“Conducting Change Projects in the United Nations and related Intergovernmental Organizations: How to deal with Porous Boundaries?”, co-organizers: Raymond Saner and Lichia Yiu, Boston, 1997.

## **Membership Functions**

Raymond Saner

- Co-founding Member: Foundation for Developing ODC Competencies in Academic OD Programmes (2004- present)
- Elected Chairman of Advisory Council to Board of Governors of the Academy of Management (2001-2002)
- Elected Vice-Chairman of Advisory Council to Board of Governors of the Academy of Management (2000-2001)
- Elected Board Member at Large, Organization Development & Change Division, Academy of Management, (2001-2003)

Lichia Yiu

- Nominated Liaison Officer of Switzerland, MED Division, (2001-open)
- Elected Member at large of MED Executive Committee (1999- 2000);
- Appointed International Member of Advisory Council to Board of Governors of the Academy of Management (1999-2004)

## **Honors**

2004

Raymond Saner, Member of Executive Board (International Representative) 2001-2004  
In recognition for outstanding services to the Division.

2002

Raymond Saner, Chair AOM Council 2001-2002, in recognition of truly outstanding leadership and service to the Academy of Management

2001:

Raymond Saner & Lichia Yiu, for Contribution to Management Education, Management Education and Development Division, Academy of Management.

